

## STAFF HEALTH

### I. Medical Examination of School Personnel

All school personnel shall be required to have a pre-employment medical examination by a licensed physician. Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

### II. Additional examinations

The Superintendent may request a medical examination of any employee if at any time he/she has reason to believe that the employees' physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

### III. Responsibility

It is the responsibility of the school nurse assigned to each School to report any violation of the above policy through the Principal to the Superintendent of Schools and to keep accurate records as evidence of compliance with the above policy.

The principal of each School is instructed to take such action as is required to implement this policy and to supervise the necessary record keeping to substantiate test results.

**Statutory Reference:**

RSA 200:20,200:36,&200:37 (bus drivers)

**Mrs. Connie Twombly, Chairperson**  
**Mrs. Peggy Richards**  
**Mr. Joseph Fleck**  
**Ms. Sarah Hayes**  
**Mrs. Desiree Tumas**

**Adopted by the Board:** 4 April 2001  
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**Reaffirmed by the Board:** 17 October 2002